

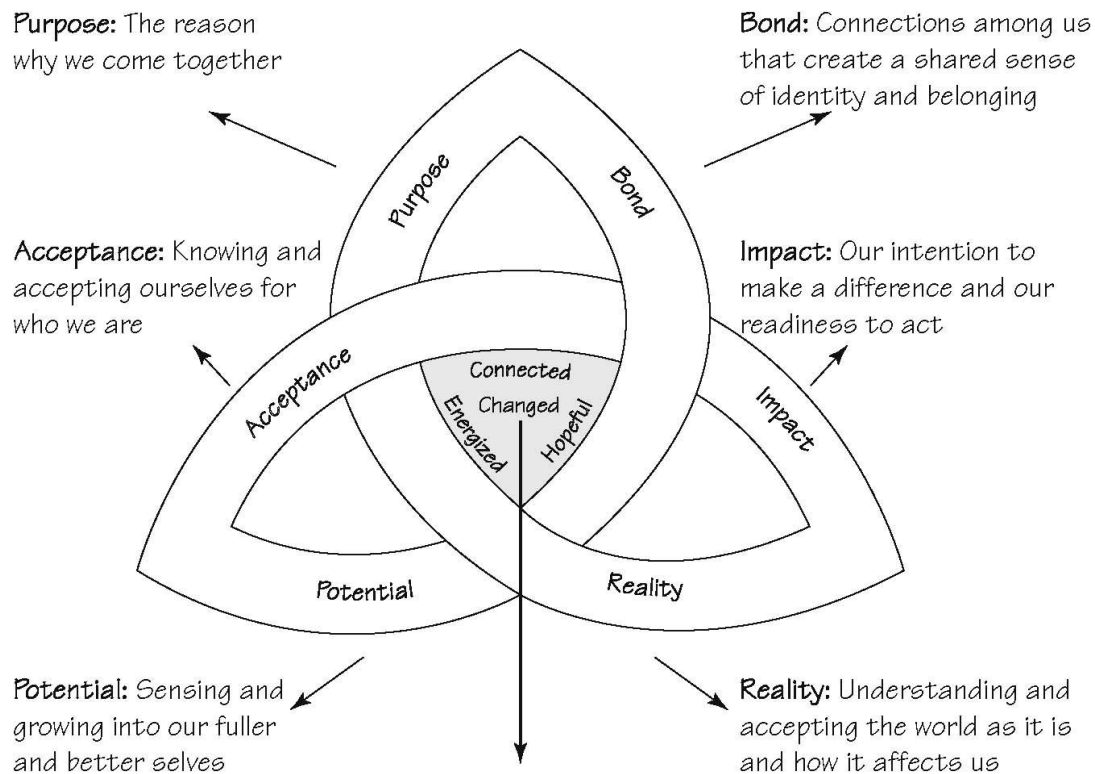
Extraordinary Groups: How Ordinary Teams Achieve Amazing Results

By Geoffrey M. Bellman and Kathleen D. Ryan (Jossey-Bass, 2009)

www.extraordinarygroups.com

An Extraordinary Group...

achieves outstanding results while members, individually or collectively, experience a profound shift in how they see their world.



Four Feelings of Transformation

- Did this experience energize you?
- Did you feel more deeply connected to your group or the world around you?
- Did you feel more hopeful about yourself, your group, or the world around you?
- Did you feel changed by this experience?

Indicators of Extraordinary Groups

- Compelling Purpose
- Shared Leadership
- Just-enough Structure
- Full Engagement
- Embracing Differences
- Unexpected Learning
- Strengthened Relationships
- Great Results

Source: *Extraordinary Groups: How Ordinary Teams Achieve Amazing Results*.
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